

Familienunternehmen als Faktor zur Reduzierung der Arbeitslosigkeit in Usbekistan

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Abstrakt. Das Problem der Arbeitslosigkeit beschäftigt die Menschen auf der ganzen Welt. Das Thema wird in allen Ländern unterschiedlich angegangen. Der Artikel befasst sich mit der Bedeutung des privaten Unternehmertums, einschließlich des Familienunternehmertums bei der Lösung der Arbeitslosigkeitsprobleme in Usbekistan, Fragen der Haushaltsentwicklung, insbesondere des Familienunternehmertums unter den Bedingungen der Marktwirtschaft.

Schlüsselwörter: Arbeitslosigkeit, Familienunternehmen; Haushalt; Niveau des Wohnsitzes, Qualität, Service der Bevölkerung; Beschäftigung; Familienbudget.

Family's business as a factor of reducing unemployment in Uzbekistan

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Abstract. The problem of unemployment is their concern in people all over the world. The issue is addressed differently in all countries. The article covers the importance of private entrepreneurship, including family entrepreneurship in solving unemployment problems in Uzbekistan, issues related to the development of households, especially family entrepreneurship in the conditions of the market economy.

Keywords: unemployment, family entrepreneurship; household; level of the residence, quality, service of the population; employment; family budget.

Introduction. The experience of many countries around the world confirms that small and medium-sized businesses, in particular, family entrepreneurship, are the basis of the well-being of any state. Therefore, we can say that the theme of small business and family entrepreneurship is also relevant for all countries. A well-known sociologist in the field of family entrepreneurship M.Weber writes: "initially there was no discrepancy between the family farm and the business. Such a discrepancy gradually arose as a result of the improvement of monetary circulation in the Middle Ages. But this discrepancy has still remained unknown in countries such as India and China. The family expenses and production expenses of a Florentine Bedouin household like Medichi were recorded separately in the ledger. The financial balance was first of all the structures taking into account the external circulation, while the other expenses were included in the account of the bari family community's "common boiler". "[1] entrepreneurship, which has evolved over thousands of years, including family entrepreneurship, has been repressed by the era of the system of councils. The

policy of repression against family entrepreneurship was part of the policy pursued by the council system against private ownership. As a result of this policy, family entrepreneurship has reached the level of extinction.

One of the manifestations of freedom gained due to independence was the land of entrepreneurial activity.

In our republic, too, since the early years of independence, small business and private entrepreneurship have been recognized as a rapid adaptation to the market conjuncture, as well as an effective type of activity that forms the middle class of owners. Consequently, family entrepreneurship is, in turn, the most common form of small scale business in the world and is of great importance to the development of the country not only economically but also socially and politically.

In the conditions of any economic system, households were represented as an important and decisive force for the state. Even in the conditions of the market economy, the development of households, in particular family entrepreneurship, is of great importance. As a result of the transformation of the economy, the role of family entrepreneurship in the economy increases. Currently, the development of family entrepreneurship is becoming a vital necessity for our country.

ANALYSIS OF THE RELEVANT LITERATURE. Smid A. from sociologist scientists, Sey C. B., Keynes J. M., Schumpeter J., Engels F., Chayanov A. found in the works. In this iteration, the researchers initially speculated that the Deckon (mug) hyzhaliklarini a whole carob, its internal composition, the merit of workmanship, the darojasini of maturity secured by the power of the oilan worker and the feasibility of the economy with society.

Entrepreneurship and business issues have actually started to research much earlier. In particular, Aristotle in his work "Economics" was recognized, above all, as the main and honorable activity of those who are engaged in farming, crafting, small trade. The game emphasizes that farmers, artisans and merchants can achieve the satisfaction of the most important needs of people with entrepreneurship and that the state should take care of them [2].

Entrepreneur Amir Temur also paid great attention to entrepreneurship and knew that all his victories in the economy, politics, social life, management and military spheres were driven by his entrepreneurship and that entrepreneurship was the motto of his thinking and Action[3]. Amir Temur is proof of our opinion that in the Treatise Of" Tuzuklar " Azmi says that a person who is persistent, enterprising, vigilant, courageous and ambitious is better than a thousand unskilled and unskilled people. Theoretical aspects of the organization and development of family business Zahra S. from scientists of distant foreign countries, Astrachan J., Brenes E., Madrigal K., Molina-Navarro G., Dascher P., Jens W., Dewi A., Dhewanto W., Mussolino D., Calabro A., Sharma P., Fletcher D., Melin L., Gimeno A. and in the scientific work of others analyzed in detail.

Vajenin S., A scientist from the CIS countries.G., Suffix V.V., Valendjyan S.O., Volkov D.A. Levushkin A.N., Manannikova Yu.V., Plotnikova I.A., Leprosy

A.A., Murzina Yu.S., Mukhanova A.E., Umirzakova M.N., Smagulova J.B., Berikbolova U.D., Ramazanova E.A., Shipisina K.S., Gizitdinova N., Jdanov A., Long V., Babaeva L., Bagdanovsky V., Barkhatova N.M., Barishnikov M., Jerebin V., Zvereva N.V., Kapelyushnikov R., Razumnova I.I and others have researched the characteristics of family entrepreneurship in their academic work.

Uzbek's habitat business and especially mirac all of the discussion family, similar to malaria, with payment for a year, Gulomov S. S., Abdullaev Or.A., Husanov R. X., Paradaev M. K. Vakhobov A., Mamtabliev T., Shodieva G. M. E. Abdullaev, Karimov F. Samadov A. N., Khodjaev R., Ergadjaeva Sh.It's all right.z, Sh. Yuldashev, Gasimova M. C., B-Goyibnazarov.K. About Gafurov.C. H. P. L. Zire " Lost In Test Match A. Bakieva, Murodova N. K., Mufteydinav K., Kulmatov A. A. Abraham mm. and the back blankets of the Bosque are scratched. In the Ukhbu scientific works, the forms and riozhlani shi of Semitic interaction, the samadism and cell of semeyavid toilet-keeping branches of the family, the foundations of intimate households were found.

ANALYSIS AND RESULTS: The article explores the scientific and theoretical approaches to the subject arising from the scope of the topic. In the study, a direction was chosen to achieve the stated objective.

The expansion of the participation of family entrepreneurship in the provision of socio-economic stability in the country by reducing the unemployment rate, increasing the income of the population, growing the layer of secondary owners is one of the topical areas of scientific research.

Also in the study, attention was paid to the social effectiveness of entrepreneurship and family entrepreneurship in particular, its inextricably linked with spirituality and culture. In family entrepreneurship, the spirituality and culture of society are reflected: "the socio-economic basis of family business, entrepreneurship and family enterprise activity has been formed over the centuries in harmony with such characteristics as sharqana values, morality, honor, compassion, nobility, purity, honesty, faithfulness, patience, trust, blessing, justice, honesty, kindness, which are considered moral principles, the daily activities of family members, the basis of human"[4] at the same time, family entrepreneurship has a serious impact on the development of the spirituality and culture of the society.

Studies have been shown that family entrepreneurship can lead to the elimination of many negative OMES:

- psychological factor — a severe psychological environment in the family, lack of mutual understanding, constant conflicts in the family, interference of parents in the life of a young adult, alienation of young spouses, indifference to each other;
- social factor — drunkenness, childlessness, lack of health of a husband or wife;
- moral-moral factor — extramarital relations of one of the spouses for a long time in the continuation;

- the economic factor is the lack of satisfactory living conditions, material shortage, unemployment, the inability of the husband to provide the family, the severance of contact with the family of one of the spouses who went abroad as a labor migrant, the inability to extend debts. The role of family entrepreneurship in eliminating such a negative one is very important.

At the same time, according to the results of the observation, the following cases and problems were identified in regard to the need for family entrepreneurship, employment issues:

- lack of adequate paid permanent jobs, including young people who do not have a higher education or work experience, is difficult in their employmentchiliklar;

- before the state registration, it was observed that it was engaged in informal types of entrepreneurial activity (preparation of food products, preparation of sweets and national dishes, conservation weight of fruits and vegetables, baking and non-food at home, repair of furniture, preparation of windows and door frames, construction works, service providers, including: retail trade of apartments, repair of cars, plumbing and other various;

- young people leave for work abroad because of the lack of permanent jobs in rural areas that are well paid.

CONCLUSION AND RECOMMENDATION. Development of family entrepreneurship is an important direction in ensuring socio-economic development in Uzbekistan. Therefore, the tasks of the state systematically provide assistance in the issues of "regular improvement of a solid legislative and legal framework for the development of the industry, granting privileges and preferences for family entrepreneurship, technical and technological re-equipment of production and modernization" [5] are defined.

In order to create conditions for every family to engage in entrepreneurship and have a stable source of income in our country, a wide range of ways are provided for the radical improvement of the material conditions of the population, comprehensive support of entrepreneurial initiatives of the population, including the organization of family entrepreneurial activities.

One of the forms of entrepreneurship, which is becoming increasingly popular in society, is a family business, which in general is described as: "family business – the organization of a business by a group of people connected by a family or family relationship, the holding of a package of control of its shares, the management of its activities."

On the basis of the above analysis, we found it worthwhile to give the definition of family entrepreneurship as follows: family entrepreneurship is an understanding of entrepreneurial activity aimed at obtaining income on a legal basis, relying on the labor and property of a couple and family members who have the status of an individual or a legal entity, and who support them.

In social life, family entrepreneurship is actually a form of family business being intangible – it is an entrepreneurial activity that is organized and maintained

together with family members and close relatives, and their success and duration of action are influenced by many factors (market conjuncture, financial situation of the enterprise, solidarity between family members and relatives, etc.) depends on. Especially in conditions of various economic instability, there is a risk that such a family business will end its activities. However, business entities that have ceased their activity will continue to be replaced by other new business entities.

At the same time, family entrepreneurship is a family business, which in its essence means "symbolic". That is, when it really was founded and maintained by certain family members, but, nevertheless, with the subsequent transfer of property, to other organizational forms of business (for example, a concert, a corporation, etc.) will pass. This type of business is usually run by hired managers, while the descendants of the first founders of the business retain to some extent the right of ownership.

The advantage of family entrepreneurship over other forms of entrepreneurship is that it provides for the unification of family members around a single goal, creating the basis for the functioning of all subjects with high efficiency and order, and therefore the operating period of such enterprises will also be relatively long.

The analysis showed that the role of family entrepreneurship in the reform of the economy and ensuring a high level of income of the population is important.

In life, the upbringing of a child through Labor on the basis of family entrepreneurship is also of particular importance, since ancient times Labor is the basis of upbringing and the source of income. Human upbringing is determined depending on the attitude to Labor. Labor is the meaning of this living, it will not be appropriate to say, it is difficult to imagine life without family, living without labor. Thanks to this, many oilararda had a habit of teaching the child from an early age to a profession, a certain profession, in general, to Labor, and was considered a tradition and ritual from the rest of the fathers.

In our country, such traditions and customs are manifested at the level of state policy and their legal basis is created. In the Republic of Uzbekistan, the law on family entrepreneurship and decrees and decisions of several presidents of the Republic of Uzbekistan were adopted. On March 16, 2012, the law "on family entrepreneurship" was adopted[6]. In the law "on family entrepreneurship" he was given such a definition:

"Family entrepreneurship it is an entrepreneurial activity that is carried out by family members with the aim of taking profit (profit) as a risk and under their own property responsibility. One of the peculiarities of this direction of entrepreneurship is that it is based on the discretion of its participants, and it can also be carried out by a legal entity, whether organized or not.

The development of family entrepreneurship, the increase in the services provided to them are becoming a vital necessity for our country. Because every citizen of our country has the right to live happily today, in order to ensure it, our state must create the appropriate conditions. In the decision on family

entrepreneurship signed by the head of the Republic of Uzbekistan: "mehnatkash is evidence of the existence of great experience and reserve to popularize the ancient professional traditions of our people, the potential of business family entrepreneurship, handicraft, home-made and other types of entrepreneurial activity, to expand the production of agricultural products with productive use of crop fields".

In fact, there are so many areas of family entrepreneurship development today.

In this regard, there are ways to solve the socio-economic problems of family farms in the neighborhoods, and on this basis, new jobs have been created, employment of the unemployed population in the neighborhoods has been established. However, there are also enough problems in this regard. One of the most optimal ways to deal with them is to turn the neighborhoods into a full-fledged economically strong subject. To do this, the first thing is to organize the neighborhood budget and determine its financial resources. We believe that this recommendation will serve further development of family entrepreneurship in future neighborhoods, especially rural areas.

It is one of the measures to reduce poverty through the development and vocational training of family entrepreneurship. In accordance with the decree and decree of the president of the Republic of Azerbaijan on February 18, 2020, the Ministry of neighborhood and family support was established in order to carry out effective work on supporting low-income families in need of social protection in our country, attracting the population to entrepreneurship. Neighborhood-District (City) - Regional-Republican level of entrepreneurship development and poverty reductiontirishga responsible positions are introduced, a vertical system is created.

Of course, the state is carrying out systematic work in this regard. In particular, the decree of the president of the Republic of Uzbekistan "on additional measures carried out within the framework of family entrepreneurship development programs"(PP-5041, 27.03.2021.) With the resolution[8] in 2021, the target parameters of financing of projects in the resource sector and lending of projects in the regions were approved within the framework of the programs.

In order to create conditions for each family to engage in entrepreneurship and have a stable source of income, it is necessary to radically improve the material conditions of the population, to ensure the implementation of significant positive changes in the quality and level of life style, to teach the population entrepreneurial skills and to provide practical assistance in the organization of the, it serves the restoration of Service and service points and the implementation of other measures.

Many people get their initial economic knowledge in exactly the same families. Entrepreneurship together with family members helps them not only to solve their common problems together, but also to form a sense of mutual assistance to each other, to improve the skills of representatives of the younger generation and to take an example from adults for their future application in practice.

In conclusion, it can be noted again that supporting the development of family entrepreneurship in the Republic is an unfinished process, which requires some

correction. Taking into account the experience of family business development in the world economy and individual countries, it is desirable to carry out the following on the further development of family entrepreneurship in the Republic:

- regular delivery of information that is valuable for their business to those engaged in family business, improvement of qualifications, development of business strategies, assistance in the search for solutions to business issues, Organization of forums, round-the-clock conversations and creation of an organization that provides practical assistance in other ways. For example, Uzbekistan can be in the form of a family business association.

This means that individuals who want to engage in family business will have a practical basis for them to live peacefully and comfortably if they start and continue their activities in this direction.

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