Unter den bedingungen der wirtschaftlichen entwicklung moderne ansichten der beschäftigung

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Kurzfassung: Die rasante technologische Entwicklung führt zu einer Zunahme der Mitarbeitermobilität und der Entstehung neuer Arbeitsplätze in Bezug auf die Qualität. Der gegenwärtige Entwicklungsstand der Weltwirtschaft mit Arbeit moderner Beschäftigungsformen, insbesondere der Fernbeschäftigung, bedarf der Entwicklung. Daher hat die Republik Usbekistan in diesem Artikel die Möglichkeiten der Nutzung moderner Beschäftigungsformen in Beschäftigungsbedingungen analysiert und Empfehlungen entwickelt.

Schlüsselwörter: digitale Wirtschaft volle Zufriedenheit von Konsumgütern, E-Commerce-Waren und Krisenprävention, beschleunigt den Umsatz

In the conditions of economic development modern views of employment Turakhujaev Zayniddin

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Abstract: Rapid development of technology the increase in employee mobility and the emergence of new jobs in terms of quality lead to be. The current stage of development of the world economy with work modern forms of employment, in particular, remote employment it requires development. Therefore, in this article The Republic of Uzbekistan possibilities of using modern forms of employment in conditions of employment analyzed and developed recommendations.

Keywords: digital economy full satisfaction of consumer, E-commerce goods and prevention of crises, accelerates the turnover

INTRODUCTION

Analyzed and developed recommendations. Currently, the development of the digital economy in the world is accelerated it is happening at a pace. Development of the digital economy full satisfaction of consumer demand and in the sectors and sectors of the economy it allows to increase labor productivity. E-commerce goods and prevention of crises on the basis of accelerating the realization of services allows you to virtual payments system accelerates the turnover. Internet advertising in turn advertising audiences around the world allows expansion. Further development of Science in our country, deep knowledge of youth, education as the owner of high spirituality and culture, competitive economy to continue the work started in the field of formation intensively and to create a new, 2020 year in order to raise to the modern level "science, education and digital the year of development of the economy was called".

With the development of information technology, with today's work new directions of employment are emerging. Employer's ability to hire employees voluntarily and at will divisions and geographic location as well as the difference in time does not matter.

Employees can use information technologies remotely by their own being able to carry out their duties, without leaving home, any they are able to perform the specified task in time.

MATERIALS AND METHODS

Modern forms of employment, remote employment a number of scientists conducted research. Davos Economic Forum founder and President Karl Schwab main production in the digital economy based on the fact that the factor will be not capital, but personnel potential anyway, in his opinion, "the Fourth Industrial Revolution with earlier revolutions in comparison, it creates fewer jobs in new industries.

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Odegov Yu.G. and Pavlova V.V.in the opinion of the Larin "on the basis of the accumulated knowledge to the disappearance of the difference and separation between the spheres today, faced with the integration of spheres and the emergence of new professions we are coming and this process is accelerating ".

Academic Q.X.Abdurahmonov believes that "employees with the employer the "distance relationship" between labor activity in time and space it is a component of the process of decentralization. This makes it supple virtual also serves to shape the labor market ".

"Working at a distance (tele work) is a labor activity performed at a distance compared to the employer using information communication technology. Tailoring job the main feature of such a form of employment is between the employee and the employer virtual is the establishment of "economic relations at a distance".

Zakirova N.K., Abdurakhmanova G., Sagidullin F.R according to. "Technological development and transition to the information society is highly qualified and mobile, that is, labor changes in the market quickly require flexible staff".

Based on the above and other research, in this article the use of modern forms of employment in our country with remote work, which is considered to be up-to-date in today's conditions analysis of the issue of employment regulation was carried out.

Digital revolution two on the affects the employment structure: organizational-technical and social economic. Organizational and technical side to create products of the digital revolution the emergence of new jobs in the industry, as well as employment new forms lead to the emergence of new professions. Socio-economic the sphere, on the one hand, provides opportunities for the development of human capital it is manifested in terms of expansion; Information Technology Society may serve the interests of and for personal interests, with employment it can lead to the emergence of stable employment forms. Therefore, the digital revolution is both positive and negative for the economy and society has sides.

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According to Schwab: "the Fourth Industrial Revolution is ahead of this it creates fewer jobs in new industries compared to revolutions.

Only 0.5% of US labor resources are in industries that did not exist at the beginning of the century busy; less than 8% of new jobs are in the 80-ies of the last century and new jobs 4,5% of seats I-created in the nineties. In the digital economy additional to attract investments in information and other advanced technologies it is not the creation of a large number of labor-intensive products, but the creation of existing workers high qualifications are required to be replaced." Technological according to the impact of innovation on unemployment: "according to the results of this study,

Close to 47% of jobs in the US, probably over the next twenty year three at risk of automation, it occurred during the past industrial revolutions the changes in the given labor market will be destroyed much faster than the process it is characterized by a wider range of professions. Also in the labor market there is a growing trend of polarization. Employment brings high income increases in cognitive and creative professions, from low-income manual labor, but while the demand for standard professions, which brings average income, decreases ". The introduction of digital technology has made all economic processes allows acceleration, but this is due to the acceleration of processes what changes will happen in the country – to the projection or degradation of the economy the face - doubt will depend on the development of human capital.

During the period of digitization of the economy and the value of information is growing rapidly at a time when society is experiencing radical changes. That way it is worth noting that in the digital economy the main asset of the country there will be human capital and its quality, that is, deep in the field of new technologies he has knowledge, is able to apply them to life, is able to use the old things specialists who can improve are considered the main force.

The digital economy is the one where economic activity is directly related to the development of Information Communication Technologies production of goods and services through digital data electronic, Internet, network and virtual, aimed at increasing efficiency it are a socio-economic system in the form of economy.

RESULTS AND DISCUSSIONS

Inorganic substances are divided into simple and complex in composition. Simple substances consist of atoms of a single chemical element and are divided into metals, non-metals, and noble gases. Compounds consist of atoms of various elements bound together by chemical elements. Robotic techniques, large-scale data and artificial in the digital economy jobs through cutting-edge technology such as intelligence information is being provided, the production is radically improved, the as a result, along with a sharp increase in labor productivity, all of these processes it has a strong impact on the global labor market.

The development of the digital economy is directly information and communication determined by the development of technologies:

- Production of goods and provision of services, as well as additional an increase in the incidence of knowledge and information with value. And this is the science in the product.

Capacity, Research and experience-cost of construction work find its expression in reproduction;

- Digital product on account of a reduction in production costs (service) increase in economic efficiency;
- Regional "digital clusters «specializing in enterprises overwhelming single Labor and other resources within the infrastructure scope of use at the level;
- Due to the fact that trading platforms on the internet are not limited
 Internet trade, rapid development of financial exchanges;
- Enterprises to gain competitive advantage in the markets

The size of the scale is reduced, the emergence of virtual Enterprises, etc.

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Labor activity in the conditions of development of the digital economy one of the most important problems in effective organization and proceedings is competency it is a matter of recruiting employees. The world economy today the rapid development of globalization and the internet system the emergence of the possibility of large-scale use, the solution of this problem makes it possible.

Development of the economy employment modern non-standard

Causes the appearance of forms:

- Informal employment;
- Virtual employment;
- Incomplete employment;
- Self-employment;
- Temporary unemployment.

CONCLUSION

In place of the conclusion it can be noted that some of the remote employment aspects led to the receipt of informal employment when legalized, formalization of income and especially on the territory of residence there is a job to be engaged in remote work at least officially, to be able to develop their abilities the opportunity to realize and earn income will be created.

The main emphasis in the effective organization of remote employment

Improvement of labor legislation, for remote workers improvement of the system of guarantees, means of control, communication and information it is important to ensure safety.

When choosing the modern form of employment of a person in the information age as a case, despite the fact that the workplace is a choice for the whole life it was black. As the main reasons for this choice, in different areas, education and gain work experience using professional opportunities is considered.

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